

SHANKAR LAL RAMPAL DYE-CHEM LTD.



***Corporate Social
Responsibility Policy***

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POLICY ON CORPORATE SOCIAL RESPONSIBILITY POLICY

INTRODUCTION

Corporate Social Responsibility (CSR) has been in existence for a long time and is almost as old as civilization. It is based on the Gandhian Principle of “trusteeship concept” whereby business houses are looked upon as trustees of the resources they draw from society and thus are expected to return them back manifold. CSR is extremely important for sustainable development of all stakeholders (all the people, on whom the business has an impact, including the society at large). Proponents of CSR argue that companies make more long term profits by operating with a perspective, while critics argue that CSR distracts from the economic role of businesses. Nevertheless, the importance of CSR cannot be undermined.

Corporate social responsibility is also called corporate conscience, corporate citizenship, social performance, or sustainable business. It is a form of corporate self-regulation integrated into a business model. CSR policy functions as a built-in, self-regulating mechanism whereby a business monitors and ensures its active compliance with the spirit of the law, ethical standards, and international norms.

Companies Act 2013, which has already been notified partially, gives the concept of CSR the importance it deserves. Section 135 of the Companies Act, 2013 contains provisions exclusively dealing with Corporate Social Responsibility. Schedule VII contains a list of the activities which a company can undertake as part of its CSR initiatives. CSR rules come into force on the date of their publication in the official gazette and applicable from the financial year 2014-15. Corporate Social Responsibility (CSR) refers to an organization's commitment to operating in an ethical way that takes into account profit, people and planet, thus integrating economic, social and environmental imperatives into their activities.

COMPANY PHILOSOPHY

With a view to making our work under the CSR policy sustainable, the activities are based on Core Competency, Community and Business Associates having multi-stakeholder approach. Since inception, the Company has viewed Social Responsibility & Welfare activities as an integral part of its corporate objectives, fully aligned with the overall business goals. The company has been associated with active participation in creating value to its different stakeholders through various social, cultural and economic developments projects in the region.

The Company has also contributed to CM Covid Relief Fund of Rajasthan Government. Company plans to maintain and consolidate its position in society with an increased emphasis on socially and environmentally responsible practices both internally and in the communities in which it operate.

CSR activity boost brand image of the Company and help to build trust and relationship with different stakeholders. It contributes to improve financial performance and increase business growth of the Company.

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OBJECTIVES

The key objectives of Company's CSR Policy are as follow:

- To initiate voluntary measure to address economic, social and environmental concerns.
- To make CSR a key business process for sustainable development.
- To be a good corporate Citizen.
- To promote relationships based on trust and the creation of value for all of its stakeholders.
- To contribute to boosting the reputation and external recognition of the Company.
- To develop and institutionalize mechanisms and systems for identification, implementation and monitoring of CSR initiatives/ projects.
- To implement CSR initiatives/ projects in the geographical environs of the manufacturing units and economic environs of its business operations.
- To collaborate with Government bodies/ agencies and other NGO's for selected developmental initiatives/ projects in the region.
- To collaborate with local communities and concerned institutions for implementation of developmental initiatives/ projects.
- To seek voluntary contributions from its manpower assets for participation in the implementation of these initiatives/ projects.
- To ensure that these initiatives and developmental projects are in line with the statutory guidelines provided by Government and statutory agencies on environmental, Health and Safety.
- To encourage research, development, and innovation (R&D) activities, based on sustainable development and the efficient management of resources.
- To ensure a safe and healthy working environment within the Company and its spheres of influence. • To behave with honesty and integrity in all our activities and relationships with others and reject bribery and corruption in all its forms.

As, CSR is an intrinsic part of a sustainable business, it needs to be embedded into every aspects of business, including product design, innovation, operations, supply chain, and marketing. The Company must integrate CSR with their core strategy, product design, mission and Company policy. The Surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company

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ACTIVITIES INCLUDED BY THE COMPANY IN ITS CORPORATE SOCIAL RESPONSIBILITY POLICIES

- (i) Eradicating hunger, poverty and malnutrition[“promoting health care including preventive health care”] and sanitation [including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water 4[including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, 9[Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- (viii) contribution to the prime minister’s national relief fund 8[or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]
- (x) rural development projects
- (xi) slum area development.
- (xii) disaster management, including relief, rehabilitation and reconstruction activities.